

**PROPOSAL FOR CAWSTON VC PRIMARY SCHOOL TO CONVERT TO ACADEMY STATUS  
WITHIN THE DIOCESE OF NORWICH EDUCATION AND ACADEMIES TRUST –  
CONSULTATION FOR PARENTS  
MONDAY 23<sup>RD</sup> NOVEMBER – RECORD OF MEETING**

**Present:** Ms S Money (Diocesan Representative), Mrs K Swann (Headteacher), Mrs K Andrews (Chair of Governors), 3 Governors, 3 Members of Staff, 10 Parents.

Following a presentation on the Diocese of Norwich Education and Academies Trust and what conversion would mean for the school, the questions below were raised by parents:

**Are you converting because of the recent Ofsted Grading of Requires Improvement?**

This was not the case. The Governors had been discussing conversion to an Academy with DNEAT before the Ofsted Inspection and had postponed taking matters forward in order to concentrate on the issues raised in the report. It was now felt that the school was in a position to move on with conversion.

**Would conversion have an impact on our curriculum?**

We would continue to follow the National Curriculum. A major aspect of the Governors deliberations has been to continue with the ethos and curriculum of the school which, it was felt, would be most protected under the umbrella of DNEAT.

**Have the staff been consulted, would any of them leave?**

Staff were invited to attend initial meetings with Governors and DNEAT in 2014. All staff have been invited to this consultation. Staff terms and conditions would be protected under TUPE regulations.

**Would there be any changes to uniform?**

The basic uniform would not change, except in a change to the logo as the School's name would change. This would happen over time, **there would be no need for parents to purchase new uniform.**

**Would the school get more money?**

This cannot be guaranteed. The expectation was that more money would come direct to the school, but costs for some services could be higher.

**Would the ethos of the school change?**

The ethos of the school would be protected under DNEAT.

**If we don't like it would it make a difference?**

Although it was ultimately a decision of the Governors, parents views would be taken into account.

Mr Joyce spoke as a Governor and Local Authority representative. He talked about the political situation and emphasis by the Government on academisation. He was positive about the decision by the governors.

**Parent View**

'I think it sounds ok after what I've heard today.'