

CAWSTON VC PRIMARY SCHOOL EQUALITY OBJECTIVES

We celebrate the diversity of all our staff, pupils and visitors. In order to provide equality of opportunity to everyone regardless of age, disability, gender, race, sexual orientation, gender assignment, marriage or civil partnership, religion and belief or lack of belief, we are obliged to have Equality Objectives.

We publish our Equality Objectives and review progress annually to improve the school experience for different groups of pupils.

Equality Objectives – April 2016

1. To raise the attainment of boys in English and Mathematics so that it is in line with that of the girls at our school and of boys nationally.
2. To raise attainment of pupils with Special Educational Needs so that they achieve in line with SEN pupils nationally.
3. To increase our staff and pupils' understanding and awareness of and our school's provision for those people with disabilities including, Autistic Spectrum Disorders vision and/or hearing impairment.

The Disability Discrimination Act 2005 DDA defines a disabled person as someone who has 'a physical or mental impairment which has a substantial or long-term effect on his or her ability to carry out normal day-to-day activities.' (Physical impairments include vision and hearing difficulties, asthma, eczema, ADHD, ASD, cancer and multiple sclerosis).

4. To anticipate the needs of incoming pupils with particular characteristics (Muslim, Jehovah's Witness, Travellers).

These Equality Objectives are an integral part of the school's Single Equality Scheme and Action Plan. The school's Accessibility Plan also reflects the school's commitment to these Equality Objectives. Copies of these documents are available in school and on the school's website.

We would welcome your views on our Equality Objectives. If you would like to give us your views on our objectives please send an email to office@cawston-pri.norfolk.sch.uk or see the Headteacher.